

	Authenticity	Connection/ Community	Professionalism	Growth
Strongly Recommend	- At least 3 personal stories - Genuine, unscripted answers tied to personal experiences - Excellent presentation skills including volume, annunciation, confidence - Provides examples of strengths and weaknesses	- Shares 3+ connections to USC/Columbia - exhibits a clear passion - Involved in other student organizations - Maintains eye contact, shows respect - Personable	- Answers are positively honest - No purposely false information given, even when subject is unknown - Wears appropriate interview attire and early - Exhibits positive body language, thanks interviewers	- Asks questions about UA - Clearly shows desire to grow as a person and student thru UA - Any mistakes are coachable - Implemented feedback from tour stop video
Recommend	- 1-2 personal stories - Genuine, unscripted answers tied to personal experiences - Good presentation skills; most of volume, annunciation, confidence - States some strengths or weaknesses	- Exhibits passion for USC, has 1-2 connections - Involved in another organization - Maintains eye contact, mostly shows respect - Mostly personable	- Most answers are positively honest - Some false information given, but not intentionally - Wears appropriate interview attire and is on time - Mostly exhibits positive body language, thanks interviewers	- Asks questions about UA - Clearly shows desire to grow as a person and student thru UA - Any mistakes are coachable - Implemented most feedback from tour stop video
Recommend with Reservations	- No personal stories - Some genuine answers, some may seem scripted - Alright presentation skills; some of volume, annunciation, confidence - Nerves were visible and distracting	- Exhibits some passion for USC - Not involved in other events or orgs on campus - Some eye contact - Interview may have been slightly awkward	- Answers may not be positively honest – negative or incorrect - Some false information given, but not intentionally - Wears decent interview attire and is pretty much on time - Seems uncomfortable during the interview, may come off either cocky or extremely nervous	- Does not ask questions - Shows desire to grow as a person and student thru UA - Mistakes are somewhat coachable - Implemented some feedback from tour stop video
Do not Recommend	- No personal stories - Answers do not seem genuine or thoughtful - Poor presentation skills - Lacks awareness of identities on campus other than their own - Misunderstood UA's purpose – looking for resume booster	- Does not exhibit passion for USC - Not involved in other events or orgs on campus - No eye contact - Not personable, interview was awkward	- Negative answers - False information given - Does not wear appropriate interview attire and is late - Does not show respect to interviewers; checks phone, comes off cocky, etc	- Does not ask questions - Does not show coachability or desire to grow - Poor attitude, mistakes are not coachable - Does not implement any feedback from tour stop video